



LSTA Executive Meeting
February 3rd, 2026 @ 4:30pm
Location: LSTA Office

Attendees:

President: Jamie Shuhyta (WSH -Divisional/MTS, PD Fund, MHWBC Divisional, Education Funding, Provincial Bargaining, Promoting the Profession, Employee Benefits)

Vice President: Markus Hofer (Provincial Bargaining, Education Funding) (Netley Colony)

Treasurer: Laryssa Kurjewicz (LSRCSS)

Secretary: Nicole Kavalench (Robert Smith School)

Employee Benefits Chair: Arthur Holroyd (Ecole Selkirk Junior High)

Member Wellbeing/Public Relations Chair: Matthew Nickarz (LSRCSS)

ESJ/Women in Leadership Chair: Jennifer Krawchuk (Lockport)

Truth and Reconciliation Chair: Breanna Sparling-Bedard (Walter Whyte)

Professional Development: Lynne Ogale (Daerwood)

Regrets: N/A

Absent: N/A

1:00 Call to Order and Treaty Land Acknowledgements: By Jamie at 4:30pm

2:00 Adoption of Agenda

Moved: Lynne

Seconded: Arthur

Carried

3:00 Adoption of Minutes

Errors:

Motion: To accept LSTA Executive Meeting on January 6th, 2026

Moved: Matt

Seconded: Arthur

Carried

4:00 Correspondence

.01 MTS AGM Schedule and Binder Meeting

Locals begin looking to MTS AGM; Executive was provided with an AGM agenda ahead of time; the binder will be viewable beginning April 18th via the app; the binder meeting will be virtual on April 23rd; it is anticipated that LSTA will be able to bring 8 delegates and 1 alternate; AGM will occur on May 21st – 23rd.

.02 MTS Mediation Services

MTS wants to make members aware that in the event of a member on member conflict, there are paths to resolve the issue(s); it may be difficult for the president or another member of the local to intervene because they must be unbiased; information will be publicized that mediation services will be available where two members could meet to address and work through the conflict with an MTS staff officer (as a third party mediator); MTS will not act as a representative for either

party, identify issues or make decisions for the participants, nor provide opinions/suggestions/advice or counselling and therapy directly.

.03 MTS Online Store

The MTS online store is now open for a brief time; available on the website; a QR code is provided and can be shared with LSTA.

.04 31st Constitutional Convention of the Canadian Labour Congress

The Convention of the Canadian Labour Congress will be coming to Winnipeg for the first time; Jamie would like to attend and has been offered a delegate seat; the registration fee is \$450.00 for sending a delegate (fee to come from LSTA PD budget line); Executive members support Jamie's seat as a delegate; receipt for fees to be submitted to Treasurer at a later date.

5:00 Business Arising

.01 Quiz Night 2026

Quiz Night is well received again this year; as of today, there are already 18 registered teams; moving forward, Jerret Long (Senior Admin) will be putting Quiz Night date on our divisional calendar; tables, chairs, and support for set up have been arranged by the division.

LSTA briefly discussed possible changes for future Quiz Night events regarding the venue as we quickly reach capacity with the number of attendees verse the size of the current venue. Change of venue (The Rec) for future events would be difficult without significantly increasing the cost to attend the event.

6:00 Reports

.01 President – Jamie Shuhyta

Jamie Shuhyta spoke with Senior Admin about the budget; based on the budget numbers and conversations with the LSTA members, messaging is clear about what Jamie is hoping for in the budget; request that locals shared are: seeking additional student support services (LSTs) available, training for student services support, EA support, and programming support.

Commissioner and Teacher Registry discussion arose; it has been stated by the Commissioner that the public is not aware of their ability to report, and they are mandating that all school divisions have a direct link to the Commissioner/the reporting line on their divisional websites.

.02 Treasurer – Laryssa Kurjewicz

Future discussion between Jamie and Laryssa regarding the budget to occur; information to come at a later date.

.03 Provincial Bargaining/Education Finance – Jamie Shuhyta/Markus Hofer

The second Ed Finance Meeting is on February 21st and will be virtual; Jamie and Markus will be attending the meeting.

.01 Sandy Bay Update

Sandy Bay contract outlier was discussed with explanation from MTS.

.02 LTP Grievance/Arbitration

The term “ghost teacher” arose in discussion; it is a “teacher” who is was employed in a teaching position who is uncertified and/or unfit for teaching; in Hanover SD, a ghost teacher was hired and flagged in the media/reported in the news; this individual is a registered offender and who was hired (due to self misrepresentation); questions now arise due to LTP and who are being hired for these LTP roles.

It was also stated that, in other divisions, uncertified teachers have been hired in place of certified teachers.

LSSD does not hire uncertified teachers.

.04 Professional Development - Lynne Ogale

\$20 000 was added to the joint on February 2nd as per the agreement.

.05 Admin Council

N/A

.06 Employee Benefits - Jamie Shuhyta/Arthur Holroyd

No information.

.07 Public Relations/Wellness - Matthew Nickarz

Quiz Night information reviewed again (*as shared above).

.08 ESJ/Women in Leadership - Jennifer Krawchuk

Women in Leadership Meeting coming up March 16th; Jen and Breanna will be presenting at AC on March 11th about the EDI group; their hopes are to share what the EDI is doing so admin are aware of their work and forward planning, as well as the staff that are involved (also to showcase the staff that wanted to be involved); conversations have arisen between Jen and the CSW at Ruth Hooker School about putting a presentation together to share with the Board.

Jen and Breanna are getting together February 24th to discuss their grants.

BBQ will be early to mid-June.

.09 WHS - Jamie Shuhyta

Jamie is at the MFL Convention on Thursday and Friday to discuss WHS in various professions; reps from our support staff (CUPE) will also be present; Jamie hopes to propose that a representative from education be on the panel (and have a breakout on educational violence) in the future.

.10 Indigenous - Breanna Sparling-Bedard

No information.

7:00 New Business

8:00 Membership Engagement

9:00 Questions

.01 Is there a timeline for MTS AGM Resolutions?

Jamie does not have a date; information to come at a later date.

.02 Is there common language or common temperatures that divisions close due to cold weather?

It is up to each division to have a cold weather policy. Information varies such as point of reference and website used (Environment Canada vs. the Weather Network); LSTA feels consistency would be beneficial.

10:00 Announcements

11:00 Information to Take Back to Staff

.01 Sub Situation and Failure to Fills

.02 MTS Member Survey (Probe Research) - survey closes on February 13th

.03 Quiz Night

12:00 Adjournment – 6:09pm